

AC - 013

Defense Civilian Personnel Advisory Service  
Alexandria, Virginia 22350-1100

Pay Schedule # 034-59

Issue Date: 30 Dec 2016

SUBJECT: NAF Pay Ranges for the Pima, AZ Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 1 October 2015, and are to be applied to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side. This pay schedule is for NAF pay system employees only.

NF LEVELS	PAY RANGES			
	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
** 1	20,870	(10.00)	30,550	(14.64)
** 2	25,040	(12.00)	38,300	(18.35)
3	27,240	(13.05)	65,000	(31.15)
4	34,500	(16.53)	102,000	(48.87)
5	68,000	(32.58)	161,900	(77.58)
6	*		*	

\* See [www.cpms.osd.mil/content/documents/DoD\\_Instruction\\_5120.39.pdf](http://www.cpms.osd.mil/content/documents/DoD_Instruction_5120.39.pdf)  
 \*\* Adjusted to comply with new minimum wage for the State of Arizona.

JAMES R. BRADY  
Chief  
Wage and Salary Division

Order Date : 11 Oct 2016  
 Effective Date : The minimum rates for NF levels 1 and 2 are effective on 01 Jan 2017. All other rates are effective the first day of the first pay period beginning on or after 01 Jan 2017.

[Pay Report for this area.](#) You will need the Adobe PDF file reader to view this file.

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