Air Force Institutional Competencies
-- AFPD 36-26

Relationship of Leadership Levels with Institutional Competencies
-- AFDD 1-1

96th Test Wing Mission

To support development and acquisition of war-winning weapons. We test and evaluate state-of-the-art weapons for the warfighter, provide superior installation support and serve as responsible stewards of our resources.
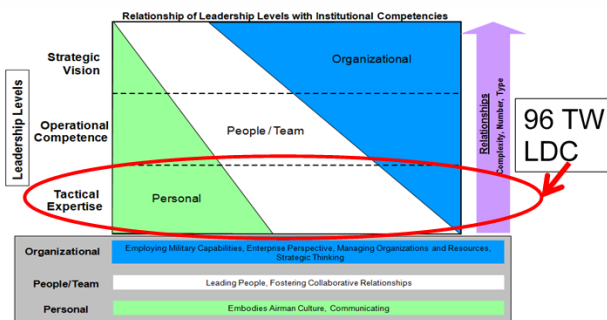
Eglin Academy:
www.EglinAcademy.com

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96th Test Wing

Leadership Development Program

". . . leadership can only be created through an interactive process of involving education, training and expeditionary operations seasoned with experienced and ongoing mentoring by more experienced leaders."

-- Air Force Doctrine Document 1-1

Leadership Development Course (LDC)

Eligibility

Military and DoD civilian employees are eligible to participate. There are no grade or rank restrictions.

Requirements

Students have two years to complete 50 hours of leadership training: 25 core hours and 25 elective hours. The core curriculum provides standardized leadership training. The elective curriculum allows students to tailor training to meet their unique developmental needs.

Core Curriculum

The curriculum uses a blended learning approach. Students complete AF e-Learning modules and then participate in facilitated sessions to apply learning.

LD 230 - Business Ethics, Biases, and Professionalism

LD 231 - Creating a Positive Atmosphere & Leading Through Change

LD 232 - Communication Skills & Working w/Difficult People

LD 233 - Utilizing Key Management Fundamentals

LD 234 - Thinking Strategically and Managing Risk

LD 235 - Leveraging Team Leadership Skills

For more information, attend an orientation, **LD 900**, offered monthly.

To enroll in the course, go to the Leadership Development Program site on the Eglin Academy and register in **LD 300**.

Additional Training

The e-Learning modules utilized by the LDC are from SkillSoft's Business Skills Curriculum and are available via the AF e-Learning program on the Air Force Portal.

SkillSoft's e-Learning provides standard, high quality content and flexibility, allowing students to adjust learning to their busy schedules.

In-Person Training

Additional training is provided by LDC graduates, senior leaders, and subject matter experts. Listed below are sample classes, not all inclusive.

FD 105 - Initial Mentorship Training

FD 120 - Better Bullet Writing

FD 150 - Mentorship Training for Employees and Supervisors

FD 211A - 7 Habits of highly Effective People

FD 302 - Battle Rhythm Goals Setting

FD 305 - We Need to Talk: How to Have Difficult Conversations with Employees

FD 271 - Relationship/Conflict Awareness

LD 216 - Myers-Briggs Type Indicator (MBTI)

LD 218 - Four Lenses for the Leader

LD 219 - True Colors Personal Success Seminar

LD 250 - Proper Application of Progressive Discipline

MS 115 - Leadership and Influence

Participants in APDP positions are eligible for continuous learning point credit with the completion of individual classes.

All classes in the LDC can be taken as stand alone training for those not enrolled.

Flight Leadership Course (FLC)

Eligibility

Current flight commanders, flight chiefs, or similar level leaders at the unit-level.

Requirements

Students will conduct a pre- and post-course discussion with their commander (or equivalent). In addition, they will create a Professional Development Plan (PDP) at the end of the course which will be presented to the commander in the post-course discussion.

Curriculum

This interactive 4-day orientation combines leadership lessons, locally produced lessons, panel discussions, and a base tour. Blocks are taught by Eglin commanders and core compliance experts. Topics include:

Emotional Intelligence
True Colors
The Art & Science of Flight Command
Preparing for Command
Civilian Personnel Management
New Problems, New Thinking
Military & Civilian Formal Training
Lethality & Readiness
Innovation
Performance Reports, Stratification & EFDP
Legal Case Studies
Long Range Planning
National Defense Strategy
Getting Things Done
Getting to Yes
Senior Leader Perspective
The Road Ahead

To enroll, go to the Leadership Development Program site on the Eglin Academy and register in **LD 400**.