

Combined Federal Campaign (CFC) Rules of Engagement

- References:
- (a) Title 5, Code of Federal Regulations, Part 950, “Solicitation of Federal Civilian and Uniformed Service Personnel for Contributions to Private Voluntary Charitable Organizations”
 - (b) DoDI 5035.01, “Combined Federal Campaign (CFC) Fund-Raising Within the DoD,” 31 January 2008
 - (c) DoDI 5035.05, “DoD Combined Federal Campaign – Overseas (CFC-O),” 21 February 2008
 - (d) AFI 36-3101, *Fundraising*, 9 October 2018
 - (e) AFI 34-223, *Private Organizations Program*, 13 December 2018

Special rules apply to fundraising during the CFC period. This document seeks to highlight some of these rules and to clarify fundraising capabilities unrelated to the CFC. The CFC began on 1 September 2021 and will end on 15 January 2022.

For CFC-related events/fundraisers:

- Special CFC events intended to bolster support for the CFC (such as campaign kick-offs, victory events, and awards) are encouraged and permitted, if approved by an appropriate official. The events must be open to all individuals. Any prizes offered during these events must be modest in nature and value (such as lunch with an agency official, parking spaces for specific time period, and gifts of minimal financial value). Such events and potential prizes or gifts must be approved in advance by an ethics counselor (8 FW/JA). No funds may be raised or collected at these events.
- After a kick-off event, only educational awareness (such as an information fair) and promotional events may be conducted.
- Promotional events and activities intended to increase CFC fundraising are permitted during the CFC period. These events and activities may include car washes, raffles, lotteries, bake sales, carnivals, athletic events, or races. These events must not be offensive to the local host nation.
- Volunteer hours to charitable organizations are accepted as a form of contribution to the CFC.
- Active duty members and DoD civilians may be solicited to participate in the CFC at their duty locations. Contractors and retirees may make single contributions to the CFC by electronic means, including credit cards.
- Supervisors and others in positions of command may promote the CFC but may not solicit or coerce from subordinates to donate to the CFC.

**NOTE: These regulations do not apply to the collection of gifts in-kind (such as food, clothing, and toys) or to the solicitation of Federal employees outside of the Federal workplace.*

For non-CFC-related fundraisers:

- Only limited, ad hoc fundraisers may take place during the CFC period. These fundraisers must not detract from or interfere with the Campaign or take place in a manner that seeks to mimic or cause confusion with the CFC.

-- For instance, should an ad hoc fundraiser and a CFC event request the use of the same venue, the venue should go to the CFC.

-- Ad hoc fundraising to support unit holiday parties is specifically allowed during the CFC.

- Wolf has delegated the authority to approve fundraisers for private organizations and unofficial activities during the CFC to Falcon, 8 MSG/CC.

More information regarding the CFC can be found at <https://www.opm.gov/combined-federal-campaign/cfc-faqs/>. If you have specific questions, contact 8 FW/JA at 782-4283 or by e-mail at v38FW.JA@us.af.mil.