

AC- 130

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Issue Date: 29 December 2016

Wage Schedule # 033

SUBJECT: NAF Wage Schedules for the Los Angeles, California (LA) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 1 October 2015, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in CPM 2016-22, dated 27 December 2016.

NA																
NL-NS		NA - Rates					NL - Rates					NS - Rates				
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*10.50	10.94	11.38	11.82	12.25	*11.55	12.03	12.51	12.99	13.47	*13.76	14.33	14.90	15.48	16.05	
2	*11.03	11.49	11.95	12.41	12.87	*12.13	12.64	13.15	13.65	14.16	*14.28	14.88	15.48	16.07	16.67	
3	*11.56	12.04	12.52	13.00	13.48	*12.71	13.24	13.77	14.30	14.83	*14.81	15.43	16.05	16.66	17.28	
4	12.26	12.79	13.30	13.80	14.33	13.50	14.08	14.63	15.19	15.74	*15.50	16.15	16.80	17.44	18.09	
5	13.11	13.67	14.20	14.75	15.30	14.41	15.03	15.62	16.21	16.80	16.23	16.89	17.58	18.24	18.95	
6	13.99	14.53	15.13	15.68	16.26	15.35	16.00	16.61	17.27	17.85	17.07	17.76	18.49	19.19	19.93	
7	14.79	15.40	16.03	16.65	17.25	16.26	16.95	17.61	18.31	18.97	17.89	18.65	19.39	20.13	20.85	
8	15.62	16.26	16.89	17.55	18.20	17.16	17.85	18.59	19.31	20.02	18.73	19.52	20.30	21.07	21.82	
9	16.43	17.13	17.80	18.50	19.18	18.10	18.83	19.61	20.34	21.10	19.72	20.56	21.37	22.18	23.00	
10	17.30	18.02	18.73	19.44	20.16	19.01	19.79	20.60	21.38	22.17	20.74	21.62	22.47	23.32	24.20	
11	18.13	18.86	19.64	20.38	21.13	19.94	20.75	21.61	22.40	23.25	21.74	22.64	23.55	24.46	25.35	
12	18.97	19.74	20.54	21.33	22.11	20.83	21.72	22.60	23.45	24.32	22.76	23.69	24.62	25.61	26.52	
13	19.79	20.62	21.43	22.26	23.09	21.76	22.69	23.59	24.48	25.37	23.73	24.75	25.72	26.72	27.70	
14	20.62	21.47	22.34	23.18	24.04	22.70	23.64	24.57	25.51	26.46	24.74	25.74	26.78	27.81	28.83	
15	21.45	22.35	23.25	24.14	25.02	23.62	24.58	25.58	26.54	27.54	25.72	26.79	27.91	28.97	30.01	
											NS-16	26.80	27.95	29.05	30.16	31.27
											NS-17	27.92	29.05	30.20	31.35	32.52
											NS-18	28.97	30.16	31.35	32.56	33.75
											NS-19	30.02	31.27	32.52	33.75	35.01

* Rates for grade adjusted to comply with minimum wage for the State of California

JAMES R. BRADY
Chief
Wage and Salary Division

Order Date: 12 September 2016
Effective Date: 1 January 2017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2016, were as follows: Average increases of 37 cents (3.2 percent) for Level 1 and 42 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2017.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	19242	11.44	23.65	10.00
CASHIER-CHECKER	8777	11.15	16.25	10.00
CUSTOMER SERVICE ASST	1203	11.12	13.80	10.00
OFFICE CASHIER	174	11.52	18.58	10.00
TELLER	773	14.31	16.47	13.50
RECREATION ATTENDANT	247	10.35	13.22	10.00
DESK CLERK	341	14.29	18.84	12.00
NF - 2				
HEAD SALES PERSON	2334	14.62	21.23	11.00
STORE DETECTIVE	400	11.43	16.80	10.00
HEAD CUSTOMER SVC ASST	690	15.37	20.32	10.00
SECRETARY	730	12.54	22.59	10.10
ACCOUNTING TECHNICIAN	720	17.91	21.82	13.52
NF - 3				
DEPARTMENT MANAGER	698	16.99	23.94	11.50
EXECUTIVE SECRETARY	315	25.22	32.40	20.98

WAGE AREA : #130 Los Angeles, CA
ORDER DATE : September 12, 2016
SURVEY : #031/033-62

AC - 130

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Pay Schedule # 033-62

Issue Date: 28 Dec 2016

SUBJECT: NAF Pay Ranges for the Los Angeles, CA Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 1 October 2015, and are to be applied to all employees whose official duty station is located within the geographic boundary of the [wage area definition shown on the reverse side](#). This pay schedule is for NAF pay system employees only.

PAY RANGES

NF LEVELS	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
** 1	21,910	(10.50)	41,760	(20.01)
** 2	26,320	(12.61)	54,620	(26.17)
3	32,620	(15.63)	65,000	(31.15)
4	34,500	(16.53)	102,000	(48.87)
5	68,000	(32.58)	161,900	(77.58)
6	*		*	

* See www.cpms.osd.mil/content/Documents/DoD-Instruction.pdf

** Adjusted to comply with new minimum wage for the State of California.

JAMES R. BRADY
Chief
Wage and Salary DivisionOrder Date : 12 Sep 2016
Effective Date : The minimum rates for NF
levels 1 and 2 are effective on 01 Jan 2017.
All other rates are effective the first day
of the first pay period beginning on
or after 01 Jan 2017.[Pay Report for this area.](#) You will need the Adobe PDF file reader to view this file.[You can get the FREE Adobe PDF file reader here.](#)