

# **Team Osan Community Standards**

*51st Fighter Wing, Osan Air Base, Republic of Korea*



51st Fighter Wing Director of Staff  
51 FW/DS  
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Change 2

## PURPOSE

This policy implements Air Force Policy Directive (AFPD) 36-29, *Military Standards*. All US military personnel, regardless of branch of service, permanently assigned, TDY, or on leave in the Republic of Korea are subject to the articles of the US-Republic of Korea (ROK) Status of Forces Agreement (SOFA) and the Uniform Code of Military Justice (UCMJ). Any conflict between this document and formally promulgated instructions, regulations, or other such orders will be resolved in favor of the instruction, regulation, or order. **Individuals at all levels are responsible for the application of and compliance with this instruction. This document supersedes all previous versions and applies to all US military members, civilian employees, and dependents assigned to, visiting, or performing temporary duty at Osan Air Base (AB), Republic of Korea.**

## SUMMARY OF CHANGES

**This document has been significantly updated and should be reviewed in its entirety.**

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## **1. Responsibilities.**

**1.1. All Member Responsibilities.** We are guests in the Republic of Korea and our conduct on and off-duty is extremely important to US-ROK relations. All US service members and dependents are expected to behave in a manner that positively reflects on the Department of Defense and our Nation. Every service member has a responsibility to know and comply with these Community Standards.

**1.2. Commander Responsibilities.** Commanders are responsible for establishing and maintaining a healthy command climate that promotes good order and discipline, cohesion, and trust, and does not tolerate harassment, assault, or unlawful discrimination of any kind. Commanders will establish a culture that develops disciplined, innovative, and ready Airmen capable of making risk-aware decisions at the appropriate level to execute the mission effectively and efficiently. Commanders will ensure sponsors provide all members these Community Standards before arrival. At any time, commanders may issue more restrictive guidance and policies than those found within this instruction.

**1.3. Front Line Leader Responsibilities.** Front Line Leaders are responsible for ensuring their Airmen, Soldiers, and Guardians adhere to all command guidance and policies, to include these Community Standards.

## **2. Standards of Dress and Appearance.**

**2.1. Civilian Dress and Appearance.** All members must follow the dress and appearance guidance of their respective service or branch, both on and off base, and will not wear any clothing that brings discredit upon the US or our ROK hosts.

**2.2. Uniform Wear Guidance.** As stated in DAFI 36-2903, “The American public and its elected representatives draw certain conclusions on military effectiveness based on the image Airmen present. The image of a disciplined and committed Airman instills public confidence that Airmen live by a common standard and respond to military order and discipline.”

**2.2.1. Uniform of the Day (UOD)** is the Operational Camouflage Pattern (OCP) or Flight Duty Uniform (FDU). For Civilian employees, clothing will present a professional appearance and conform to all safety and operational requirements of their official duties.

**2.2.2. Flight Duty Uniform.** Flight status personnel will wear appropriate nametags with the FDU. Nametags will be standardized and follow the established squadron historical designs as outlined below. The addition of a Korean transliteration of the member’s name is optional and, if used, will be just below the English name in the same color as the embroidered English name. Commanders will wear command insignia on nametags.

### **2.2.3. Unit/Duty Specific Guidance.**

**2.2.3.1. Transient Alert Uniform.** The blue fatigue uniform is authorized for Transient Alert personnel and will be worn IAW the same standards as the ABU described in DAFI 36-2903, to include appropriate time/locations of wear and cleanliness/serviceability. Nametape, US

Air Force and maintenance badge will be white stitching on blue fabric and worn in the same manner as on the ABU. Placement will be IAW DAFI 36-2903.

**2.2.3.1.1. Blue Fatigue Shirt.** Both long and short sleeve versions will be tucked in. Long sleeves will not be rolled or pushed up. A white undershirt will be worn. Organizational t-shirts are authorized. Pants will not be bloused. A blue service uniform belt with chrome buckle will be worn. Thermal underwear may be worn and will be white if visible at the collar. A white turtleneck may be worn and will not have any unit emblems.

**2.2.3.1.2. Boots.** Boots will be black and have a safety toe.

**2.2.3.1.3. Headgear.** Headgear will be a black ball cap with the words “Transient Alert” on the front. A black watch cap may be worn in inclement weather when wearing other authorized outer garment(s).

**2.2.3.1.4. Blue Gore-Tex.** Blue Gore-Tex parka and pants are authorized. The pants will not be worn without the jacket. The jacket may be worn without the pants. Blue cloth rank insignia with white stitching will be worn on the front tab of the parka. A blue fleece may be worn, with blue cloth nametapes and rank insignia with white stitching.

**2.2.3.2. Coveralls.** Coveralls are authorized for wear while performing required duties in the immediate work area. Coveralls differ from Maintenance Duty Uniform (MDU) and must be white, olive green, tan, black, or blue (at unit commander discretion). AGE Dispatch, LRS Mobile Maintenance, and CES technicians may wear coveralls outside of their immediate work area when responding to service calls only. Exception: Coveralls may be worn to the Back of the Hangar Dining Facility by maintenance personnel but will not be soiled, dirty, or greasy (due to food safety and sanitation requirements).

**2.2.3.3. Emergency Responder Duty Identifier Tabs with Korean Translation.** Fire, Medical, Security Forces, EOD, and CBRN units are authorized to wear duty identifier tabs with the Korean translation embroidered in Spice Brown beneath the English verbiage. Duty identifiers will be standardized among units. Members will wear the standard, AF-approved Duty Identifier without Korean Translations when TDY outside the Republic of Korea.

**2.2.4. Unit-procured Cold Weather Gear.** Unit procured cold weather gear may be worn at the Group Commander’s discretion. Cold weather jackets worn in uniform outside of the work center will have U.S. Air Force and Name tapes with Rank fixed to the garment IAW DAFI 36-2903.

**2.2.5. Physical Training Gear (PTG).** Solid black, white or dark blue baseball/sport cap and/or sweatband with the Air Force symbol or U.S. Air Force printed/embroidered on the front may be worn with PTG during individual or organized PT. Caps are to be worn outdoors only, and unit commanders may restrict cap wear during organized PT.

**2.2.6. Morale Patches.** The wear of approved morale patches is authorized on Fridays or during special events. 51 FW Squadron Commanders will submit morale patch requests to 51 FW/DS

for 51 FW/CC approval prior to authorizing wear.

## 2.3. Morale Attire Standards.

**2.3.1. Morale Jerseys/Vests.** Morale jerseys/vests are frequently worn as optional attire for morale and off-duty activities at Osan AB. These personalized shirts or vests are meant to build esprit de corps and foster unit cohesion. Unit Commanders may authorize morale jersey wear for special social events and celebrations. Jerseys will not be worn with any uniform combination. Vests are authorized in uniform if worn as personal protective equipment but must be removed while walking to or from the scooter, motorcycle, or PTD. Vests are also authorized to be worn to any event where jerseys are authorized. Overall color and design should remain consistent among unit members, and personalization with heritage patches authorized in accordance with the guidance below.

### 2.3.1.1. Jerseys/Vests shall not:

2.3.1.1.1. Be revealing.

2.3.1.1.2. Contain obscene, profane, or lewd, words, pictures, drawings, or representations.

2.3.1.1.3. Bear disparaging or racist terms, symbols, or overall colors with respect to a person's race, color, religion, sex, national origin, sexual orientation, age, disability, or genetic information (i.e., the Confederate flag).

2.3.1.1.4. Advocate sexual, racial, ethnic, or religious discrimination.

2.3.1.1.5. Bear any other terms, patches, pictures or words (with or without omitting letters) that brings discredit upon the US or our ROK hosts.

2.3.1.1.6. Any patches or other jersey/vest content is subject to the restrictions of Articles 88, 89, 91, and 134 of the Uniform Code of Military Justice. Nothing in this publication is intended to limit any language or conduct that is otherwise permissible under AFI 51-508, Political Activities, Free Speech, and Freedom of Assembly of Air Force Personnel.

**2.3.1.2. On-Duty Jersey Wear.** On-duty jersey wear requires 51 FW/CC or tenant unit commander approval. Jerseys worn on-duty will be worn with duty-appropriate attire that represents a neat and professional appearance, and will not be worn with loungewear, fitness attire, or sandals. Jerseys will be buttoned. All dress, appearance, and grooming standards still apply, IAW DAFI 36-2903.

**2.3.2. Electronic Devices.** Wear/use of an earpiece, any Bluetooth® wireless technology, or headphones, while in uniform, indoors or outdoors, is authorized for hands-free use to conduct official business only. The authorization to make an exception is not delegated below the installation commander. **Exception:** Headphones and earphones are authorized during travel on public transportation (i.e., bus, train or air travel) and/or while wearing the Physical Training

Gear (PTG) during individual or personal PT in the fitness center or on designated running areas.

**2.3.3. Elective Mask Wear.** Military members at Osan AB are authorized to wear an approved mask, if desired, while outdoors in uniform when the AQI is reported as “Orange” (AQI value of 101-150, Unhealthy for Sensitive Populations) or higher for particulate matter (PM). “Orange” (AQI value of 101-150) or higher AQI values are reported through AtHoc messaging and/or the Osan AB Bioenvironmental Engineering Facebook page. Airmen may also wear masks when the AQI value is “Orange” (AQI value of 101-150) or higher as reported on the World Air Quality Index Project website (<http://aqicn.org/map/southkorea/>). Finally, Airmen may wear masks when exhibiting cold or flu-like signs/symptoms to avoid spread of germs.

**2.3.3.1. Authorized Masks.** Authorized masks should be high-quality, made with tightly woven fabrics that does not allow light to pass through when held up to a light source. Disposable, commercial off the shelf masks, such as N95 or KF94, are recommended. Other face coverings (i.e., neck gaiters, neck warmers, balaclavas, etc.) are not effective and are not authorized as mask substitutes. Masks should be functional and clean. Masks must cover both mouth and nose at all times during wear but may not cover ears or eyes.

**3. Installation Policies & Quick Reference Information.** This section provides highlights of installation policies for quick reference. Additional information and guidance on these policies are available at the [51 FW Orders, Memorandums, and Delegations Sharepoint](#).

**3.1. “Zero Tolerance” Policies.** Osan AB has a “zero tolerance” policy on drug and alcohol abuse, discrimination of any kind, hazing, sexual assault & harassment, and prostitution & human trafficking. If Airmen are impacted by any of these, contact the below offices.

**3.1.1. Sexual Assault Prevention & Response (SAPR) – DSN 784-2832**

**3.1.1.1. SAPR 24-HR Hotline – DSN 784-7272 / Cell +82 031-661-7272**

**3.1.2. Equal Opportunity – DSN 784-1474 / 1475**

**3.1.3. Inspector General, Complaints Resolution – DSN 784-5707 / Cell +82 010-9536-5707**

**3.1.4. Chaplain – DSN 784-5000 / Cell +82 031-661-5000**

**3.1.5. Military & Family Readiness Center (M&FRC) – DSN 784-5440 / Comm. +82 0505-784-5440**

**3.1.6. Emergency Services – DSN 784-0911 / Comm. +82 0505-784-0911**

**3.1.7. Law Enforcement Desk – DSN 784-5515 / Comm. +82 0505-784-5515**

**3.1.8. Trafficking in Persons Hotline – DSN 736-9333 / Comm. +82 0505-736-9333**

**3.2. Off-Base Restrictions.** The current list of restricted establishments is located at the Sharepoint link above.

**3.2.1. Prostitution & Human Trafficking.** Prostitution & Human Trafficking is common and present in restricted establishments, the Songtan Entertainment District (SED), and areas surrounding Osan AB. If you see these acts, report them to the 51 SFS Law Enforcement Desk or Trafficking in Persons Hotline.

**3.3. Safety & Security.**

**3.3.1. Personal Transportation Devices (PTDs).** Operators of PTDs and scooters will comply with USFK driving requirements as outlined in USFK Manual 4800.02.

**3.3.1.1. Play Vehicles.** Powered or motorized unicycles/monocycles, skateboards, hoverboards, or other devices not equipped with a hand operated steering device are considered play vehicles and are not authorized for operation on roadways.

**3.3.2. Operational Security (OPSEC).** All 51 FW members are expected know what is listed on the 51 FW Critical Information List (CIL) and on their respective Unit CIL. The 51 FW CIL is located on the [IG Sharepoint](#).

**3.3.3. Common Access Cards (CAC).** It is imperative that every military member and their dependents safeguard their CAC and other identification cards. A lost or stolen CAC could potentially damage the ability to ensure force protection and may result in punitive actions.

**3.3.4. Unmanned Aerial Vehicle (UAV) & Remote-Control Aircraft (RCA) Use.** Operating a personal UAV/RCA on Osan AB is strictly prohibited. Violation of this policy may result in UCMJ action and/or administrative sanctions.

**3.4. Vehicle Usage.** All personnel are responsible to know and follow applicable Personally Owned Vehicle (POV), Government Owned Vehicle (GOV), or Government Military Vehicle (GMV) policies.

**3.4.1. POV Use.** All members are expected to conduct vehicle operations in a professional manner. This includes refraining from displaying inappropriate, discriminatory, or lewd stickers, decals, or dashboard decorations.

**3.4.2. GOV Use.** GOVs are for official use only.

**3.4.2.1. Dining Facility GOV Use.** Table 3.4.2.1. indicates the only organizations authorized to use GOVs to patronize On-Base Dining Facilities.

**Table 3.4.2.1.**

Unit	On-Base Dining Facility Authorized
51 SFS (Patrols) 51 CES (Fire Dept) 51 MDG (Ambulance)	Base-side DFACs, AAFES, & NAF Facilities* *Drive-Thru windows not authorized
51 MXG 5 RS	Back of the Hangar (BotH) DFAC* * Base-side DFACs when BotH is closed

**3.4.2.2. GOV Terminal Transportation.** In general, GOVs may not be used to transport travelers to or from military or commercial terminals. POVs or 51 LRS-operated buses are available.

**3.4.2.3. Parking & GOV Use.** Osan is established as a primarily walking base with adequate public or commercial transportation and limited parking. GOV/GMVs are not authorized to park in the locations indicated by Table 3.4.2.3., unless conducting official business.

**Table 3.4.2.3.**

Prohibited GOV/GMV Parking Areas	
Osan AB Main Gate Parking Lot	Commissary Parking Lot (including adjacent Parking Garage)
BX Mall Upper & Lower Parking Lots	Mustang Center Parking Lot (not including gravel lot across Broadway)
Burger King/Popeyes Parking Lot	Dormitories & Military Family Housing
DoDEA School Parking Lots	

**3.5. Family & Childcare.**

**3.5.1. Family Care Responsibility.** Regardless of accompanied status, all members are responsible for the care of their families. Commanders, First Sergeants, and the M&FRC are available to assist in establishing a Family Care Plan or support special circumstances.

**3.5.2. Youth Supervision Age Matrix.** See Attachment 1.

WILLIAM H. MCKIBBAN, Colonel, USAF  
Installation Commander



**Attachment 1**

**OSAN AB YOUTH SUPERVISION AGE MATRIX**

The ages specified are the minimum ages and are based on the child’s ability to demonstrate age-appropriate behavior. Children/youth who do not consistently demonstrate age-appropriate behavior should not be given the same degree of self-management responsibilities. In all instances below where “yes” is indicated, youth in the specified age bracket may be left alone or perform the activity. The parent is responsible for using reasonable judgment and for any incident of mishap (not considered preventable) which occurs.

**The following caveats and exceptions apply to the matrix:**

- \* Home Alone training by Youth Center or other source required
- \*\* Red Cross baby-sitting training or equivalent required
- \*\*\* Adult supervision is defined as someone who has or assumes responsibility for the child, e.g., parent, guardian, care provider, friend
- \*\*\*\* 9 y/o will be able to sign themselves in/out from SAC (with written permission) and Youth Center with the understanding they are to be at SAC, Youth Center, or at home. They are allowed to walk unattended to only these locations.

Walking To and From School/SAC:

All Osan MFH Towers: Children ages 7 and under must be accompanied to and from OES by an adult or an older child at least 10 y/o. An older child may accompany no more than 2 children ages 7 and under. Children ages 8 and above may walk unattended to and from OES on the established walk path or sidewalks.

Off-Installation: Children must follow installation entry requirements (valid ID) and follow all above guidance for accompanying young children/siblings.

Age of Child	Left Without Sitter In Quarters for 2 Hours or Less	Left Without Sitter In Quarters for More Than 2 Hours	Left Alone Overnight	Outside Unattended (To Include Playing)	Left in Car	Child Sit Sibling	Child Sit Other
Newborn thru Age 4	No	No	No	No	No	No	No
Age 5 thru Age 6	No	No	No	Yes; playground or yard with immediate access (visual sight or hearing distance) to adult supervision ***	No	No	No
Age 7 thru Age 9****	No	No	No	Yes; with access to adult assistance****	No	No	No
Age 10 thru Age 11	Yes; with ready access (phone number) to an adult supervisor */***	No	No	Yes	Yes, except in temperatures 75F or higher; 15 min max with engine off, keys removed, emergency brake applied, window cracked when necessary	Yes; 11 y/o or 6th grade only for maximum 2 hrs */**	No
Age 12 thru Age 15	Yes	Yes	No; 15 y/o or 9th grade may be left alone overnight with access to adult supervision; sponsor must be in local area **	Yes	Yes	Yes**	Yes**; 7th grade minimum***
Age 16 thru Age 17	Yes	Yes	Yes; not to exceed 5 consecutive days; must have some type of adult supervision available to make periodic checks	Yes	Yes	Yes**	Yes**