

**NAF PAY SCALES
2023**

CHILD AND YOUTH PROGRAMS ASSISTANTS

CY-01 Pay Band 1 Entry Level	\$17.39
CY-02 Pay Band 1 Intermediate Level	\$18.43
CY-03 Pay Band 2 Target level)	\$19.54
CY-04 Pay Band 2 Leader Level	\$20.71
CY-05 Pay Band 2 Technician Level	\$21.95

**NF PAY BAND RANGES
(ADMIN/CLERICAL/TECHNICAL/CASHIERS/ETC.)**

	Minimum	Maximum
NF-I	\$15.00	\$18.31
NF-II	\$16.50	\$21.69
NF-III	\$18.15	\$35.22
NF-IV	\$22.57	\$55.58
NF-V	\$38.92	\$84.48

**NA/NL/ (CRAFTS & TRADE) PAY SCHEDULE
(LABORERS/WAITER/CUSTODIAL/AUTOSKILLS/ETC.)**

		NA					NL					NS				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.17	16.84	17.52	18.19	18.87	17.78	18.53	19.27	20.01	20.75	20.54	21.39	22.24	23.10	23.95	
2	16.98	17.69	18.39	19.09	19.80	18.67	19.45	20.22	21.00	21.78	21.33	22.22	23.13	24.01	24.90	
3	17.78	18.53	19.27	20.01	20.75	19.56	20.38	21.20	22.0	22.82	22.14	23.07	24.00	24.91	25.84	
4	18.59	19.36	20.14	20.92	21.69	20.45	21.30	22.15	23.00	23.86	22.95	23.91	24.86	25.83	26.77	
5	19.40	20.20	21.01	21.82	22.63	21.33	22.22	23.13	24.01	24.90	23.75	24.75	25.74	26.73	27.72	

		NA					NL					NS				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
6	20.20	21.04	21.89	22.73	23.57	22.21	23.15	24.07	25.00	25.92	24.57	25.59	26.61	27.64	28.66	
7	21.01	21.89	22.76	23.63	24.51	23.12	24.07	25.03	26.00	26.96	25.38	26.43	27.48	28.54	29.60	
8	21.82	22.73	23.63	24.55	25.45	24.00	25.00	26.00	27.00	28.00	26.18	27.27	28.35	29.44	30.54	
9	22.63	23.57	24.50	25.45	26.38	24.89	25.92	26.96	28.00	29.03	27.14	28.27	29.40	30.53	31.66	
10	23.43	24.40	25.39	26.35	27.34	25.78	26.85	27.92	28.99	30.07	28.11	29.29	30.46	31.62	32.79	

		NA					NL					NS				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
11	24.24	25.24	26.26	27.26	28.27	26.66	27.77	28.88	29.99	31.10	29.09	30.30	31.51	32.72	33.93	
12	25.04	26.09	27.13	28.17	29.22	27.54	28.69	29.84	30.98	32.13	30.05	31.30	32.54	33.80	35.06	
13	25.85	26.93	28.01	29.08	30.15	28.44	29.62	30.80	31.99	33.17	31.01	32.31	33.60	34.90	36.19	
14	26.66	27.77	28.88	29.99	31.10	29.33	30.54	31.76	32.99	34.21	31.98	33.31	34.65	35.97	37.31	
15	27.46	28.60	29.75	30.89	32.04	30.21	31.47	32.73	33.99	35.25	32.95	34.32	35.70	37.07	38.44	

		NA					NL					NS				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
16											34.32	35.76	37.19	38.62	40.04	
17											35.71	37.19	38.67	40.16	41.65	
18											37.07	38.61	40.15	41.70	43.24	
19											38.44	40.04	41.65	43.24	44.84	